



Environmental Policy

Business Stream is committed to Making a Positive Difference to the environment through implementing sustainability throughout all business processes to ensure we conserve water and energy, reduce our carbon footprint, and improve resource efficiency. We do this through the operation of our environmental management system (EMS) which is certified to ISO 14001: 2015.

Our environmental commitments apply to the whole organisation and throughout our supply chain. The CEO is responsible for the continual improvement of both our environmental performance and our EMS, supported by the Head of ESG and the HSEQ Management Systems Lead.

As a responsible water retailer our commitment doesn't end there, we also have a key role to play in encouraging our customers to use water wisely. That's why we introduced our water efficiency pledge to help our customers reduce their water usage by 20%.

Our approach

We will minimise our environmental impact by introducing good business practices to ensure we manage resources more efficiently. Our key priorities include:

- Agreeing and delivering a set of objectives designed to improve our environmental performance and reviewing these objectives annually. Our 2024 -2025 objectives are as follows:
 - 1. Maintain certification to ISO 14001: 2015.
 - 2. Reduce the number of pages used in billing and customer communications by 30%.
 - 3. Achieve a 50% reduction in Scope 1 carbon emissions by March 2025.
 - 4. Achieve a 10% reduction in Scope 2 carbon emissions by March 2025.
 - 5. Achieve a 10% reduction in Scope 3 emissions by March 2025.
 - 6. Prepare a strategy for reducing supply chain carbon emissions.
- Doing everything we can to minimise our impact on the environment and to protect the environment through the prevention of pollution to land, air and water and enhancing biodiversity.
- Encouraging our customers and supply chain to use water wisely, helping to protect a scarce and precious resource.
- Encouraging waste reduction and the recycling of materials within our office.
- Reducing resource consumption wherever we can, including the use of fossil fuels, working with our supply chain where necessary.
- Maintaining compliance with all applicable legal obligations and any other requirements related to our environmental performance.
- Ensuring our colleagues recognise the importance of minimising their impact on the environment when
 delivering all aspects of their role at Business Stream and helping to promote this through a combination of
 encouragement, engagement and training.

This policy will be made available to all Business Stream colleagues, customers, sub-contractors, partners suppliers and any other interested party upon request.

This policy will be reviewed and updated annually.

Jo Dow, Chief Executive Officer

Date: 31/05/2024